



NATIONAL
ARBITRATION
FORUM

Floyd Weatherspoon
Columbus, Ohio

SUMMARY RESUME

PROFESSIONAL / LEGAL EXPERIENCE

Professor – Capital University Law School	1989-Present
External Administrative Judge – U.S. EEOC Commission	1995-2003
Director, Counseling, Mediation and Settlement – TVA	1981-1989
Director – Fair Practices, Montgomery County	1979-1981
Compliance Officer – Ohio Civil Rights Commission	1978-1979

Substantial professional experience as an arbitrator/mediator, law professor, and Administrative Judge specializing in employment discrimination, labor and civil rights law.

ARBITRATION / ADR EXPERIENCE

National Arbitration Forum Arbitrator
Labor Arbitrator – American Arbitration Association, Labor and Employment Panels; FMCS; NASD, Board of Arbitrators and Mediators; CPR Institute Dispute Resolution Employment Panel; State of Ohio/OEA; State of Ohio/OCSEA; Buckeye Steel/United Steelworkers; SEIU/District 1199, Health Care and Social Service Union/Wayne County Community Serv. Org.; U.S. Postal Service/American Postal Workers (1996-1998)
Pro Bono Mediation/Arbitration – Mediator, U.S. EEOC; Mediator, Ohio Court of Common Pleas; Mediator, U.S. District Court, Southern District of Ohio

EDUCATION / PROFESSIONAL TRAINING

Howard University, Juris Doctor, 1977
North Carolina A & T University, Bachelor of Arts, 1974
Georgetown Law School, Graduate Labor Studies, 1988
Completed required or recommended continuing legal education courses

PROFESSIONAL ADMISSIONS / ASSOCIATIONS / ACHIEVEMENTS

Admitted to Practice in Ohio
Member – American Bar Association, Labor and Employment Section; National Bar Association
Member – Ohio State Bar Association, Employment and Labor Section
Member – National Bar Association, Labor Arbitration Section
Member – Association for Conflict Resolution
Author – Numerous articles including “Determining the Reasonableness of Plant Rules,” How Arbitration Works, 2003 and “Reprisal Discrimination,” Michigan State University Law Review, Detroit College of Law, Fall 2000
Maintains high legal ethical standards and complies with professional responsibility rules

The above referenced Independent and Neutral Arbitrator may have decided previous Forum arbitration cases involving one or more of the parties in this assigned arbitration case.